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[www.ymcaofthesandhills.org](http://www.ymcaofthesandhills.org)  
Fayetteville

"The Y is looking for cause-driven leaders who want to bring about meaningful change in individuals and communities. We are committed to providing our staff with the resources and support they need to make a real difference in society and to learn, grow and thrive personally and professionally."

– Neil Nicoll, President and CEO,  
YMCA of the USA

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FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# DISCOVER YOUR PASSION

EXPLORE A CAREER AT THE Y

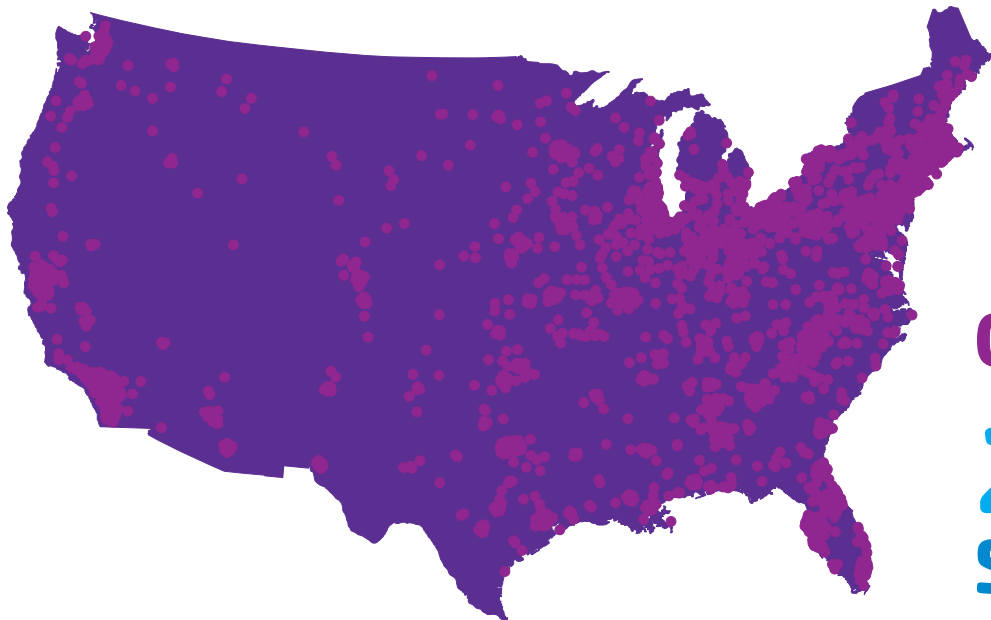


# LEARN, GROW AND THRIVE WITH A CAREER AT THE Y

Imagine going to work knowing that what you do each day positively influences the lives of people and communities.

As the nation’s leading nonprofit organization committed to strengthening communities through youth development, healthy living and social responsibility, the Y offers more than just a job—we offer you a career with a future and the chance to make a lasting difference in your community.

At the Y, you can discover your passion and a lifelong career helping to solve some of the nation’s most pressing social issues.



10,000  
COMMUNITIES  
250,000  
STAFF

## THERE IS NO OTHER WORKPLACE LIKE THE Y

The Y is a nonprofit like no other. That’s because in 10,000 neighborhoods across the nation, we have the presence and partnerships to not just promise, but deliver, positive change. Every day, our staff—of all ages and from diverse backgrounds and life experiences—work to bridge the gaps in community needs by nurturing the potential of children and teens, improving the nation’s health and well-being and providing support to our neighbors.

## THE Y INVESTS IN YOU

The Y is dedicated to helping you reach your professional goals because we want you to feel valued in your work and confident in your potential. Here, supervisors believe in you and help you to succeed. You’ll be encouraged to become a leader through:

- a comprehensive leadership development and certification system that promotes learning at all stages of your career.
- scholarships for continuing education and training.
- employee resource groups created for staff of diverse backgrounds and experiences.
- coaching, mentoring and career pathing.

## UNLIMITED OPPORTUNITY

The Y positively impacts lives all over the country, giving you tremendous opportunities to make a difference. Whatever your talent or interest, you can realize your leadership potential in an array of positions in these areas focused on helping others:

YOUTH DEVELOPMENT	HEALTHY LIVING	SOCIAL RESPONSIBILITY	OPERATIONS
Youth Leadership	Family Support	Child Welfare and Intervention	Human Resources
Camping	Fitness	Global Services	Finance/Accounting
Child Care	Swim Lessons	Community Development	Marketing and Communications
Arts & Humanities	Sports	Public Policy	Management and Administration
Academic Enrichment	Senior Wellness & Aquatic Training	Environmental Education	Technology
			Fundraising

## CARING CULTURE

Character is what counts at the Y, where our values—caring, honesty, respect and responsibility—shape our culture. The Y is a diverse community where your colleagues quickly become your friends.

## EMPLOYEE BENEFITS/COMPENSATION

Each Y offers a different compensation package that includes some or all of these benefits:

- Competitive salaries
- Health and dental insurance
- AD&D life insurance
- Flexible work schedule
- Subsidized child care
- Free YMCA membership
- Reduced program fees
- Time-off benefits for vacation, illness and holidays
- YMCA Retirement Fund